

## Friends of the Earth – Job Description

<b>Job title</b>	Youth Campaign Coach, Northern Ireland
<b>Reporting to</b>	Project Manager Further Education Programmes
<b>Team</b>	Youth and Families
<b>Career stage</b>	Grade D
<b>Contract type</b>	Fixed term, until 31 <sup>st</sup> August 2027
<b>Location</b>	Belfast office and Home-based, working in Belfast and surrounding areas
<b>Line management</b>	N/A

<b>Purpose of the role</b>
<p>To deliver Friends of the Earth Northern Ireland’s inclusion programmes with marginalised young people in Further Education and youth work settings. This includes responsibility for direct project delivery in colleges and youth groups across in Northern Ireland, and co-delivery with college and youth work staff so they can subsequently run the programme independently. The role also coordinates a professional network of youth work and environmental organisations to increase access to environmental campaigning opportunities for young people in Northern Ireland.</p> <p>To lead recruitment and induction of small teams of young people followed by support in the form of training, coaching and resources to help them to implement environmental campaigns in their colleges, youth groups and communities.</p> <p>Projects may vary but the focus will be on supporting 16-25 year olds within Further Education and Youth Work settings to learn about environmental justice and become skilled campaigners. Work will include follow up support for alumni of the programme to continue their campaigning journey.</p>
<b>Key responsibilities and tasks</b>

**Delivering environmental justice programmes with young people:**

- To co-design an appropriate training programme alongside marginalised young people, based on recognised community organising principles and approaches to support them to deliver environmental justice campaigns.
- To coach and guide marginalised young people, especially disabled, racialised and/or working class young people, in the development of environmental justice campaigns using community organising techniques.
- To work with colleagues and any partner organisations to recruit young people within Further Education colleges and youth work settings, introduce them to principles and ideas of community organising and environmental justice, and support them to complete project programmes to the best of their ability.
- Frequent and regular travel to each college and youth work setting you work with to provide face-to-face support, training and coaching. Occasional travel to England and Wales to meet with youth work colleagues in person and accompany young people to events.

**Partnership working and facilitating relationships:**

- To initiate and support a professional network of youth work and environmental organisations to increase access to environmental campaigning opportunities for young people in Northern Ireland.
- To work alongside college and youth work staff to co-deliver the programme with young people, to support their skill development so they are later able to independently run the programme.
- To act as a contact point and facilitator for course participants to access further expertise and support from relevant staff within Friends of the Earth Northern Ireland and wider community networks.
- To work with others in project team and staff in Northern Ireland to develop alumni relationship and pathways for programme graduates to ensure continued engagement in work for social change.

**Programme development:**

- To contribute to ongoing review and development of the project and provide regular monitoring reports as required.

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- Any other tasks commensurate with the role, including possible management of youth placements and/or volunteers.

***You will also need to be aware of and follow Friends of the Earth policies and procedures, with particular attention to safeguarding, equality, diversity & inclusion, and our values.***

Person specification

**Essential**

- A proven track record of successful social-justice led community campaigning by organising with others and clear evidence of people developed.
- Experience of developing and delivering training, workshops and coaching that prioritises a youth-led approach.
- Experience of leading movement building events and activities that bring people together and develop the confidence and skills of young participants and organisers.
- Experience of working in partnership with other organisations and building a network to share skills, experiences and opportunities.
- Understanding and experience of working with groups of marginalised young people aged 16-25 individually and in a groupwork setting, including young people with learning disabilities and/or difficulties.
- Evidence of further and continuing relevant study and investigation.
- Experience of working across different communities and experience of facilitating joint working between members of different communities in Northern Ireland.
- Understanding and analysis of structural barriers to participating in environmental and social justice campaigning for marginalised groups.
- Understanding of the political and campaigning context in Northern Ireland, and the particular environmental and social challenges faced by communities here.
- Ability to organise yourself and others to work effectively under pressure and in an unstructured environment.
- Ability to manage priorities between project work streams and work independently to an agreed brief.
- Ability to communicate well verbally and in writing.

**Desirable**

- Experience of delivering work and reporting under a large grant-funded programme, or working under equivalent requirements.
- Relevant professional qualification (particularly community organising, youth work or Further Education).
- Experience of delivering written and other remote guidance to others.
- Experience of working well within a dispersed team across Northern Ireland, and of being remotely line managed.
- Knowledge of relevant safeguarding legislation and practice.

**Please note: this role is subject to an Access NI check**

Date approved	18.10.2022
Date reviewed	26.03.2024

This job description is current as at the date shown above. In consultation with the post-holder it is liable to variation by the Director to reflect or anticipate changes, in, or to, the post and the organisation.

The job description gives an overview of the main responsibilities of the role. The day to day role will also involve any other duties and responsibilities, express and implied, which arise from the nature and character of the post.