**Equality and Diversity Monitoring Form**

We are committed to equality and diversity, and to find out how well we are doing, we need to collect monitoring data. The data we collect in this form helps us to analyse our workforce demographics to ensure we are diverse and an inclusive employer. The information you supply on this form will be kept confidentially within the People Team. Any information shared regarding equality and diversity, will be anonymous and will only provide general statistics and infographics.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Asian or Asian British**  Bangladeshi  Indian  Pakistani  Any other Asian background  Please specify below if you wish.......  ........................................................... |  | **Mixed**  Black and White Caribbean  Black and White African  Asian and White  Any other mixed background  Please specify below if you wish.......  ................................................... |  | **Chinese or Other ethnic group**  Chinese  Any other  Please specify below if you wish.......  .............................................. |  |
| **Black or Black British**  African  Caribbean  Any other Black background  Please specify below if you wish.......  ........................................................... |  | **White**  British  English  Irish  Scottish  Welsh |  | Any other White background  Please specify below if you wish.......  .................................................  Prefer not to say |  |

|  |  |
| --- | --- |
| **Gender:** | Male  Female  Prefer not to say |
| **Gender Identity (if appropriate)** | Transgender  Intersex  Non-Binary  Other  Please specify if you wish ……………….. |

***Religion or belief: Please tick against one of the following***

|  |  |  |  |
| --- | --- | --- | --- |
| No religion/Atheism  Baha’i  Buddhist  Christian  Hindu  Jain  Prefer not to say |  | Jewish  Muslim  Sikh  Other  Please specify below if you wish………………………….. |  |

### **Sexual Orientation: Please tick against one of the following**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual  Gay/Lesbian  Prefer not to say |  | Heterosexual  Other  Please specify below if you wish………………………….. |  |

### **Marital Status: Please tick against one of the following**

|  |  |  |  |
| --- | --- | --- | --- |
| Married/Civil Partnership  Single  Divorced  Prefer not to say |  | Widowed  Co-habiting  Other  Please specify below if you wish………………………….. |  |