**Equality and Diversity Monitoring Form**

We are committed to equality and diversity, and to find out how well we are doing, we need to collect monitoring data. The data we collect in this form helps us to analyse our workforce demographics to ensure we are diverse and an inclusive employer. The information you supply on this form will be kept confidentially within the People Team. Any information shared regarding equality and diversity, will be anonymous and will only provide general statistics and infographics.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Asian or Asian British**Bangladeshi IndianPakistaniAny other Asian background Please specify below if you wish.................................................................. | [ ] [ ] [ ] [ ]  | **Mixed** Black and White CaribbeanBlack and White AfricanAsian and White Any other mixed backgroundPlease specify below if you wish.......................................................... | [ ] [ ] [ ] [ ]  | **Chinese or Other ethnic group**ChineseAny other Please specify below if you wish.....................................................  |  [ ]  [ ]  |
| **Black or Black British**AfricanCaribbeanAny other Black backgroundPlease specify below if you wish.................................................................. | [ ] [ ] [ ]  | **White**BritishEnglishIrishScottishWelsh |  [ ] [ ] [ ] [ ] [ ] [ ]  | Any other White backgroundPlease specify below if you wish........................................................Prefer not to say  |  [ ]  |

|  |  |
| --- | --- |
| **Gender:** | Male [ ]  Female [ ]  Prefer not to say [ ]  |
| **Gender Identity (if appropriate)** | Transgender [ ]  Intersex [ ]  Non-Binary [ ]  Other [ ]  Please specify if you wish ……………….. |

***Religion or belief: Please tick against one of the following***

|  |  |  |  |
| --- | --- | --- | --- |
| No religion/AtheismBaha’iBuddhistChristianHinduJainPrefer not to say  | [ ] [ ] [ ] [ ] [ ] [ ] [ ]  | Jewish Muslim Sikh OtherPlease specify below if you wish………………………….. | **[ ]** **[ ]** **[ ]** **[ ]**  |

### **Sexual Orientation: Please tick against one of the following**

|  |  |  |  |
| --- | --- | --- | --- |
| BisexualGay/Lesbian Prefer not to say | [ ] [ ] [ ]  | Heterosexual OtherPlease specify below if you wish………………………….. | [ ] [ ] [ ]  |

### **Marital Status: Please tick against one of the following**

|  |  |  |  |
| --- | --- | --- | --- |
| Married/Civil PartnershipSingleDivorcedPrefer not to say | [ ] [ ] [ ] [ ]  | WidowedCo-habitingOtherPlease specify below if you wish………………………….. | [ ] [ ] [ ] [ ]  |