

Friends of the Earth – Job Description

Job title	Youth Campaign Coach
Reporting to	Project Manager – Further Education Programmes
Team	Youth and Families
Career stage	Grade D
Contract type	Permanent
Location	London
Line management	N/A

Purpose of the role
<p>To deliver Friends of the Earth’s Further Education inclusion programmes with marginalised young people. This includes responsibility for project delivery in two to four colleges in London.</p> <p>To lead recruitment and induction of small teams of young people followed by training, coaching and resources to help them to implement environmental campaigns in their colleges and communities.</p> <p>Projects may vary but the focus will be on supporting 16–24-year-olds within Further Education settings to learn about environmental justice and become skilled campaigners. Work will include follow up support for alumni of the programme to continue their campaigning journey.</p>

Key responsibilities and tasks
<ul style="list-style-type: none"> • To contribute to design of an appropriate training programme based on recognised community organising principles and approaches and working within any relevant awarding body’s framework. (e.g. assessment criteria for any related qualifications). • To work with others in the Project Team to produce “how to” written and video guides to support learning by course participants. • To work with colleagues within colleges and any partner organisations to recruit young people within Further Education colleges, introduce them to principles and ideas of community organising and environmental justice, and support them to complete project programmes to the best of their ability. • To coach and guide course participants in the development of environmental justice projects using community organising techniques. • To support course participants to gain skills in use of digital technologies for projects and organising. • To act as a contact point and facilitator for course participants to access further expertise and support from relevant staff within Friends of the Earth. • To support course participants to produce required evidence of completion of any qualifications in organising and assess coursework where relevant. • To work with others in project team to develop alumni relationship and pathways for course graduates to ensure continued engagement in work for social change. • To contribute to ongoing review and development of the project and provide regular monitoring reports as required. • Frequent and regular travel to each college you work with to provide face-to-face support, training and coaching.

- Any other tasks commensurate with the role.

You will also need to be aware of and follow Friends of the Earth policies and procedures, with particular attention to safeguarding, equality, diversity & inclusion, and our values.

Person specification

Essential

- A proven track record of successful community campaigning by organising with others and clear evidence of people developed.
- Experience of developing and delivering training, workshops and coaching, preferably with young people.
- Understanding and experience of creatively developing campaign strategies particular focus on social justice.
- Understanding and experience of movement building events and activities that bring people together.
- Understanding and experience of working with groups of people aged 16-24.
- Evidence of further and continuing relevant study and investigation.
- Experience of delivering work and reporting under a large grant-funded programme or working under equivalent requirements.
- Understanding and analysis of structural barriers to participating in environmental and social justice campaigning for marginalised groups.
- Ability to inspire, motivate and develop (particularly people who are different than you).
- Ability to organise yourself and others to work effectively under pressure and in an unstructured environment.
- Ability to manage priorities between project work streams.
- Ability to communicate well verbally and in writing.
- Ability to work independently to an agreed brief.

Desirable

- Relevant professional qualification (particularly community organising or Further Education).
- Successful track record of organising specifically with 16–24-year-olds.
- Experience of assessing written work and providing constructive non-directive feedback.
- Experience of delivering written and other remote guidance to others.
- Experience of working well within a remote team, and of being remotely line managed.
- Demonstrable experience of using digital tools to engage, influence and organise.
- Knowledge of relevant safeguarding legislation and practice.

Please note: this role is subject to an Enhanced DBS check

Date approved	September 2015
Date reviewed	June 2021

This job description is current as at the date shown above. In consultation with the post-holder, it is liable to variation by the Director to reflect or anticipate changes, in, or to, the post and the organisation.

The job description gives an overview of the main responsibilities of the role. The day-to-day role will also involve any other duties and responsibilities, express and implied, which arise from the nature and character of the post.