

## Friends of the Earth – Job Description

<b>Job title</b>	<b>Lawyer</b>
<b>Reporting to</b>	<b>Head of Legal</b>
<b>Team</b>	Political, Legal and Planning (PLP)
<b>Career stage</b>	D 1-3
<b>Contract</b>	Fixed Term
<b>Location</b>	London
<b>Line management</b>	Head of Legal
<b>Purpose of the role</b>	
<p>To provide Friends of the Earth with legal advice and representation in support of our overall aims and objectives, including to inform campaign strategy and tactics, and to help win campaigns.</p> <p>To provide legal advice and representation to external clients to advance Friends of the Earth’s aims and objectives, and to help win campaigns.</p>	
<b>Key responsibilities and tasks</b>	
<ul style="list-style-type: none"> <li>• Provide legal services, advice and representation to Friends of the Earth and external clients - such as community groups opposing fracking.</li> <li>• Recruit and manage legal interns and volunteers.</li> <li>• Educate and train colleagues, campaigners and activists and target client groups on key legal issues.</li> <li>• Build and maintain relationships to further Friends of the Earth’s aims and objectives.</li> <li>• Represent Friends of the Earth externally to a variety of audiences including lawyers, campaigners, local communities, politicians and in the media.</li> <li>• Defend, promote and strengthen access to environmental justice.</li> <li>• Be aware of and follow Friend of the Earth policies and procedures, with particular attention to: Risk Management; Equality, Diversity and Inclusion; and our values.</li> <li>• Attend training as necessary and update own Continuing Professional Development record.</li> </ul> <p><b><i>You will also need to be aware of and follow Friends of the Earth policies and procedures, with particular attention to safeguarding, equality, diversity &amp; inclusion, and our values.</i></b></p>	
<b>Person specification</b>	
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Qualified solicitor or barrister.</li> <li>• Currently (or recently) working in UK public law and environmental, or, planning law.</li> <li>• Direct experience of taking cases to court, tribunal or public inquiry.</li> <li>• Demonstrable experience of having presented legal information in various forms to non-lawyers, or to a range of public audiences and events.</li> <li>• Has dealt with a wide range of people including technical experts, local campaigners, general public, politicians, government and other officials.</li> <li>• Proven research and/or policy formation, lobbying and/or representation skills.</li> </ul>	

- A team orientated work ethic.

**Desirable**

- Experience of managing staff or volunteers.
- Current knowledge of environmental and planning law, or considerable expertise in one.
- Knowledge of law relating to international climate change agreements.
- Knowledge of defamation law.
- In house experience of providing legal advice.
- Experience of campaigning.

**PERSONAL ATTRIBUTES (assessed at interview)**

- Ability to manage competing priorities under pressure.
- Ability to work with people from a range of professional and demographic backgrounds – including local campaigners.
- Commitment to Friends of the Earth’s aims and values.
- Results driven.
- A strong team orientated work ethic.

**Our Values**

Ability to demonstrate understanding and apply our values.

**Integrity-** We demonstrate integrity throughout everything we do, internally and externally.

**Impact** – We make the biggest impact we can through good analysis and judgement, insight, feedback and focus.

**Leadership** – We motivate others through our individual and collective actions, our compelling vision, and our clarity on what work needs to be done.

**Focus on Friends-** To build our influence we put new and existing ‘friends’ at the heart of our work.

**Accountability-** We hold ourselves and other to account for our work and how we work.

**Learning and Enquiring Mindset-** We learn continuously, challenging our own assumptions and habits while expanding our horizons to enable us to improve the impact of our work.

<b>Date approved</b>	
<b>Date reviewed</b>	October 2022

*Friends of the Earth staff are not permitted to hold office for political parties or stand as candidates for political parties. Staff should also seek permission from the Senior Management Team if they wish to hold a non-public facing official role in a political party. If this is an issue, please do raise this with us as soon as possible.*

*This job description is current as at the date shown above. In consultation with the post-holder it is liable to variation by the Director to reflect or anticipate changes, in, or to, the post and the organisation.*

*The job description gives an overview of the main responsibilities of the role. The day to day role will also involve any other duties and responsibilities, express and implied, which arise from the nature and character of the post.*